



**Société Anonyme with a share capital of €283,304,307**  
**Registered office: Tour Maine Montparnasse, 33 avenue du Maine, 75015 Paris**  
**Paris Trade and Company Register N°: 969 202 241**

**Statement on the respective weighting of the qualitative criteria used for the determination of the 2015 bonus of the Chief Executive Officer and the Corporate Officers**

Paris, July 28, 2016

We are providing the following information relating to the respective weighting of the qualitative criteria used to determine the 2015 bonus of CGG Chief Executive Officer and Corporate Officers. The detail of such remuneration is provided in item 6 of our report on Form 20-F filed with the Securities and Exchange Commission on April 15, 2016. We remind you that those criteria have been precisely determined by the Board but cannot be disclosed for confidentiality reasons.

**2015 bonus for Mr. Jean-Georges Malcor, Chief Executive Officer :**

The Qualitative criteria based on the achievement of individual objectives used to determine the 2015 bonus were related to:

- implementation of our restructuring plan (30% weighting),
- Group governance, shareholders and financial market(24% weighting),
- promotion and development in the industry, operational performance relations with our major customers(25% weighting),
- human resources (21% weighting).

**2015 bonus for Mr. Stéphane-Paul Frydman, Corporate Officer**

The Qualitative criteria based on the achievement of individual objectives used to determine the 2015 bonus were related to:

- Group governance, internal control, relations with investors and the financial market as a whole (30% weighting),
- strategy (20% weighting),
- management of our capital employed and financial resources (30% weighting), and
- human resources (20% weighting).

**2015 bonus for Mr. Pascal Rouiller, Corporate Officer:**

The Qualitative criteria based on the achievement of individual objectives used to determine the 2015 bonus were related to:

- HSE (30% weighting),
- our Group performance plan (30% weighting),
- technology (10% weighting),
- strategic development of the Equipment segment (20% weighting),
- human resources (10% weighting).

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