

**COMBINED GENERAL MEETING OF JUNE 16, 2020 HELD BEHIND CLOSED DOORS - VOTING RESULTS**

	Ordinary	Extraordinary
Number of shares outstanding as of the date of the Combined General Meeting	709 966 218	709 966 218
Treasury shares with no voting rights	24 996	24 996
Number of shares with voting rights	709 941 222	709 941 222
Number of shareholders being present	0	0
Number of shareholders (being represented or having voted by post)	213	213
Number of shares (being represented or having voted by post)	310 224 109	310 224 109
Number of votes (being represented or having voted by post)	310 245 418	310 245 418
Quorum	43,69%	43,69%

Resolution	Ordinary general meeting	Total number of voting shares	Percentage of the share capital (*)	Total number of votes cast	Full results Vote "For"	Full results Vote "Against"	Total % For (***)	Total % Against (***)	Full results "Abstention"
1	Approval of the statutory accounts of the company for fiscal year 2019	310 224 109	43,697%	304 579 127	304 579 096	31	>99,999	<0,001	5 666 291
2	Allocation of earnings	310 224 109	43,697%	310 245 418	310 245 387	31	>99,999	<0,001	0
3	Deduction from the share premium account of the amount necessary to bring the carry forward account to zero	310 224 109	43,697%	310 244 908	310 244 877	31	>99,999	<0,001	510
4	Approval of the consolidated financial statements for fiscal year 2019	310 224 109	43,697%	304 579 127	304 297 660	281 467	99,907	0,092	5 666 291
5	Renewal of the term of Mrs. Helen LEE BOUYGUES as Director	310 224 109	43,697%	310 245 418	298 760 102	11 485 316	96,297	3,702	0
6	Renewal of the term of Mrs. Heidi PETERSEN as Director	310 224 109	43,697%	310 245 418	306 809 110	3 436 308	98,892	1,107	0
7 <sup>(**)</sup>	Approval of the related-party agreements falling within the scope of section L.225-38 of the French Commercial Code	310 133 109	43,684%	310 153 218	300 114 099	10 039 119	96,763	3,236	200
8	Approval of the information relating to the compensation of the Senior Executive Officers ("mandataires sociaux", including the Directors, the Chairman of the Board of Directors and the Chief Executive Officer) for 2019	310 224 109	43,697%	309 442 674	261 396 842	48 045 832	84,473	15,526	802 744
9	Approval of the elements of compensation due or granted for the 2019 financial year to the Mr. Philippe Salle, Chairman of the Board of Directors	310 224 109	43,697%	309 442 674	301 757 215	7 685 459	97,516	2,483	802 744
10	Approval of the elements of compensation due or granted for the 2019 financial year to Mrs. Sophie Zurquiyah, Chief Executive Officer	310 224 109	43,697%	309 442 674	242 926 748	66 515 926	78,504	21,495	802 744
11	Approval of the compensation policy applicable to the members of the Board of Directors for the 2020 financial year	310 224 109	43,697%	309 443 874	309 436 463	7 411	99,997	<0,001	801 544
12	Approval of the compensation policy applicable to the Chairman of the Board of Directors for the 2020 financial year	310 224 109	43,697%	309 443 874	309 435 111	8 763	99,997	<0,001	801 544
13	Approval of the compensation policy applicable to the Chief Executive Officer for the 2020 financial year	310 224 109	43,697%	309 443 874	241 794 451	67 649 423	78,138	21,861	801 544
14	Allocation of the maximum global annual amount of Directors' fees	310 224 109	43,697%	306 796 482	299 987 320	6 809 162	97,780	2,219	3 448 936
15	Delegation of powers and authority to the Board of Directors to trade in Company's shares	310 224 109	43,697%	306 796 482	297 559 434	9 237 048	96,989	3,010	3 448 936

Resolution	Extraordinary general meeting	Total number of shares with voting rights	Percentage of the share capital (*)	Total number of votes cast	Full results Vote "For"	Full results Vote "Against"	Total % For (***)	Total % Against (***)	Full results "Abstention"
16	Authorization given to the Board of Directors to grant performance shares to certain employees and/or senior executive officers of the Company and / or of companies related to it	310 224 109	43,697%	309 443 874	277 604 441	31 839 433	89,710	10,289	801 544
17	Authorization to be given to the Board of Directors to grant Company's subscription or purchase options to certain employees and/or senior executive officers of the Company and / or of companies related to it	310 224 109	43,697%	309 443 874	283 666 419	25 777 455	91,669	8,330	801 544
18	Delegation to the Board of Directors to increase the share capital by issue of shares or securities granting access to the share capital of the Company, with removal of the shareholders' preferential subscription right, to members of a Company Savings Plan	310 224 109	43,697%	309 443 874	294 717 371	14 726 503	95,240	4,759	801 544
19	Overall ceiling for the authorizations of issue	310 224 109	43,697%	309 443 164	306 793 793	2 649 371	99,143	0,856	802 254

20	Authorization and delegation to the Board of Directors in order to reduce the share capital by cancelling shares purchased pursuant to the authorization of purchase of its own shares by the Company	310 224 109	43,697%	309 443 674	299 407 973	10 035 701	96,756	3,243	801 744
21	Amendment of article 8-4 of the Company's articles of association in order to rectify a clerical mistake on the paragraph relating to the Directors' term of office	310 224 109	43,697%	309 443 164	309 443 133	31	>99,999	<0,001	802 254
22	Amendment of article 8-6 of the Company's articles of association in order to comply with new legal provisions relating to the appointment of Directors representing the employees	310 224 109	43,697%	309 443 164	309 443 085	79	>99,999	<0,001	802 254
23	Amendment of article 9 of the Company's articles of association in order to add a 4 <sup>th</sup> paragraph, authorizing the Board of Directors to resolve upon certain decisions in writing, within the conditions provided for by law, in accordance with article L.225-37 of the French Commercial Code	310 224 109	43,697%	309 443 164	309 443 133	31	>99,999	<0,001	802 254
24	Amendment of article 11 of the Company's articles of association in order to comply with new legal provisions relating to the compensation of Directors	310 224 109	43,697%	309 443 164	309 443 085	79	>99,999	<0,001	802 254
25	Amendment of article 13 of the Company's articles of association in order to reduce the duration of the Observers' office	310 224 109	43,697%	309 443 164	299 407 463	10 035 701	96,756	3,243	802 254
26	Amendment of article 14-6 (4 <sup>th</sup> paragraph) of the Company's articles of association in order to reflect the provisions of article L. 225-106 of the French Commercial Code relating to the representation of shareholders at the General Meeting	310 224 109	43,697%	309 443 674	309 443 643	31	>99,999	<0,001	801 744
27	Amendment of article 14-6 (13 <sup>th</sup> paragraph) of the Company's articles of association in order to update the references to the Civil Code provisions applicable with respect to the entry of data and the electronic signature of the form to the General Meeting	310 224 109	43,697%	309 443 674	309 443 643	31	>99,999	<0,001	801 744
28	Amendment of article 15-2 of the Company's articles of association in order to update the terminology relating to the Directors' fees ("jetons de presence")	310 224 109	43,697%	303 776 873	303 776 842	31	>99,999	<0,001	6 468 545
29	Amendment of article 17 of the Company's articles of association in order to comply with new legal provisions relating to the appointment of auditors	310 224 109	43,697%	309 443 164	309 443 133	31	>99,999	<0,001	802 254

Resolution	Ordinary and extraordinary general meeting	Total number of shares with voting rights	Percentage of the share capital (*)	Total number of votes cast	Full results Vote "For"	Full results Vote "Against"	Total % For (***)	Total % Against (***)	Full results "Abstention"
30	Powers for formalities	310 224 109	43,697%	310 245 418	310 245 387	31	>99,999	<0,001	0

(\*) expressed as a percentage of the shares with voting rights (i.e. treasury shares excluded)

(\*\*) Interested Senior Executive Officers ("mandataires sociaux") did not participate in the vote

(\*\*\*) For the purposes of this column, the figures were truncated to the 3rd digit after the decimal point.